



AB InBev is seeking a Global Sensory Panel Leader for their Global Innovation & Technology Center (=GITEC), in Belgium. GITEC is the Global R&D Center of AB InBev.

At the heart of our dynamic global growth is a simple belief: nothing should come between incredibly talented people and an accelerated career. That's why we dream big. Why we look to the future, not the past. Why we value talent over title. And why we hire people that can be better than ourselves.

At AB-InBev you'll join a driven team that shares your desire to grow, your courage to challenge and commitment to act. In return, we will reward your achievements.

The opportunity is here. Make it yours!



## **Global Sensory Panel Leader**

**Location:** Global Headquarters – Leuven, Belgium

### **Purpose of the Job:**

- As part of the Global Sensory and Consumer science group, you will set up adequate internal and external sensory capabilities to support Global Innovation and Strategic projects. You will provide actionable sensory support to S&CS project leaders, Pack, Product and Process development teams. You will define appropriate combination of product space and method to be used to answer research questions. You will also support sensory capabilities and methodologies development for our top 12 countries in the World.
- Collaborate with cross-functional teams, define sensory research set up to answer research questions, plan and execute data collection, analyze data and communicate results and insights to internal stakeholders.
- Plan and organize sensory evaluation at our External Trained panels and lead one internal stability and exploration panel.
- Develop and execute relevant training exercises and maintenance of panel, design and execute research studies such as descriptive or fast profiling methods, over time characterization, discrimination test, attributes generation, product stability assessments...
- Monitor worldwide panel maintenance program for descriptive and over time sensory characterization.
- Support the pilot & development of new methodologies
- Use interpersonal and communication skills to communicate clearly, precisely and concisely in both oral and written form.

### **Business Environment**

- Sensory is a multi-disciplinary function requiring expertise or access to expertise in the following fields: sensory science, beer tasting, chemistry, brewing, statistics and analytics and physiology.
- The job requires a disciplined and pragmatic individual with analytical but strategic and synthetic mind set. The candidate should be capable of working in cross-functional teams.
- It requires building and maintaining strong corporate partnership with other R&D functions worldwide
- Ability to succeed in a target-oriented environment in which priorities, project scope and time schedules will be set and adjusted in order to meet often challenging business demands.
- Significant travel is required (short and long distances).

# Leadership and Functional competencies required

## Education

- Master degree in Sensory & Consumer science or Food Science & Technology or Brewing & Chemistry.
- Fluency in English (written/spoken), other language skills constitute an additional asset.

## Experience and Functional competencies

- Previous panel leader experience.
- Very well structured and organised
- Specific data collection software skills both in using and programming (Eye questions, Fizz or Compusense)
- Stats data analysis softwares knowledge: Excel stats
- Good knowledge of sensory methodologies including descriptive, discriminative, and stability tests.
- Excellent analytical skills and problem solving skills. Ability to perform basic statistical evaluations tests, ANOVA and PCA.
- Strong technical understanding of Sensory results and ability to deliver a clear and simple recommendation and action plan to technical team or commercial team.
- Knowledge in beer tasting or adjacent categories (wine, spirit, cocktails, ciders, Soft drinks).
- Knowledge in brewing process and flavor science is an asset.

## Leadership competencies

- Strong team player, an excellent listener with well-developed negotiating and influencing skills
- Target-oriented with high discipline for planning and implementation
- Organizational and time-management skills are essential
- Demonstrated experience as a panel leader with proven track record of successful delivery and implementation
- Pragmatic
- Always put things in context and develop options and recommendations for the team, taking costs, time and results into account
- Act as on owner with a “hands-on” orientation
- Team building and motivational skills – need to keep panel and team members engaged, performing and motivated.
- Able to switch between tasks according to business needs and changing priorities.

For more info, please contact Global People Manager : Nathalie Koninckx, [Nathalie.Koninckx@AB-Inbev.com](mailto:Nathalie.Koninckx@AB-Inbev.com)